IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF YUMA

In the Matter of:

APPROVAL OF NEW PAY PLAN FOR THE EMPLOYEES WITHIN THE JUDICIAL MERIT SYSTEM OF YUMA COUNTY, ARIZONA. Administrative Order No. 98-08

As Presiding Judge of the Yuma County Superior Court, the undersigned makes the following findings and conclusions:

- 1. Effective July 1, 1998, the Yuma County Board of Supervisors have approved a three (3%) cost of living pay increase for all county employees within the general personnel system of Yuma County, Arizona.
- 2. Consistent with historical practices of the Yuma County Superior Court and its departments and with approval of the Judicial Management Team, a three (3%) percent cost of living pay increase adjustment for employees within the "Judicial Merit System" has been approved by the undersigned Presiding Judge.

IT IS THEREFORE ORDERED that effective July 1, 1998, the pay plan of the "Judicial Merit System" of the Yuma County Superior Court and its departments will be, and the same is hereby, modified so as to grant an increase of a three (3%) cost of living adjustment to employees entitled to the same and which

shall be applied to the hourly rate of pay, with a salary based on two thousand eighty (2,080) working hours per year, and consistent with the Yuma County Finance Department's method of compensation of employees. DATED this 15th day of June, 1998. PRESIDING JUDGE Copies to: Beverly Frame, Clerk of the Superior Court Steve Gallaher, Court Administrator Hon. Thomas A. Thode Hon. Philip L. Hall Hon. Kirby Kongable Hon. John N. Nelson Martin J. Krizay, Chief Adult Probation Officer Wally Hill, County Administrator

Tom C.